

Job Details

Job Title Research Associate - Quality & Best Practices, Surgery

Job ID 55938

Location Victoria Hospital

Full/Part Time Full-Time

Regular/Temporary Temporary

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Posting Period

Open: January 7, 2017

Deadline: January 20, 2017

Non - Union

Different terms and conditions of employment may apply to externally funded positions.

Department Name

Lawson Health Research Institute - Surgery UH

One key area of focus for LHSC and the Department of Surgery is quality and knowledge translation. Quality of care is the only variable we can control in our health care environment. It is a unifying demand from governments, hospitals, patients and physicians. LHSC has begun to implement the American College of Surgeons National Surgical Quality Improvement Program (ACS NSQIP). A researcher is required to investigate evidence related to quality and best practices, which will lead to initiatives to improve patient access, flow, safety, outcomes, processes of care and patient experience.

General duties and responsibilities include:

- Focus on knowledge translation, health economics, and change management: investigate best practices and evidence related to quality; integrate research, theory, NSQIP data, and practical knowledge; make recommendations on improving surgical safety and practice at the organizational, departmental, and divisional levels; understand, estimate, and explain the economic implications of changes in practice; develop, implement, and evaluate quality improvement initiatives, processes, and outcomes related to surgery.
- Develop, write and submit clear and compelling grant proposals related to quality and best practices.
- Access the NSQIP community of practice to understand comparative data and practices; research and identify improvements needed locally.
- Develop strong working relationships with leadership, physicians, allied health personnel, and programs (e.g., Infection Control, etc.) to promote a multidisciplinary approach to quality improvement and to define opportunities for collaboration. Provide education and training related to quality improvement initiatives.
- Facilitate ongoing quality improvements using risk-based methodology while maintaining compliance with LHSC processes and policies. Identify inconsistencies or failures to comply with practices and processes related to quality improvement initiatives.
- Analyze trends in data before, during, and after implementation of quality improvement initiatives.
- Work with NSQIP SCRs to mine data for areas requiring improvement. Provide guidance and training as required to ensure quality data collection.
- Provide regular updates to the VP Surgery Services and the Chair/Chief, Department of Surgery. Present at leadership and department meetings, as required.

Rate of Pay: Commensurate with experience

Hours of Work: 37.5 hours per week

Duration: 12 months

Qualifications

- Post-graduate degree in a relevant health or social science discipline (preferably a PhD) such as public health, public policy, epidemiology, health economics, etc.
- Experience in operational health care quality, governance, knowledge translation and communications
- Experience reviewing scientific health care quality literature including meta-analyses, systematic reviews, and randomized controlled trial reports
- Experience developing, administering, analyzing, interpreting and synthesizing qualitative/quantitative research data
- Experience developing and implementing communications strategies to demonstrate research relevance and to translate this knowledge for policy and practice
- Proven ability to synthesize complex information and to communicate it in a compelling and succinct form to both general and specific audiences
- Proven proficiency in professional writing experience including successful grant proposals or technical writing experience
- Excellent interpersonal, writing, and presentation skills
- Demonstrated ability to work independently, reliably, and take initiative
- Demonstrated ability to work well under pressure
- Be self-motivated and detail oriented
- Strong computer proficiency
- Strong organizational skills and proven ability to prioritize multiple projects, work flow and timelines
- Solid understanding of budgets as they relate to proposals and grants
- Demonstrated knowledge of and commitment to the principles of patient and family centred care
- Demonstrated knowledge of and commitment to patient and staff safety at LHSC
- Demonstrated ability to attend work on a regular basis

London Health Sciences Centre fosters a culture of patient and staff safety whereby all employees are guided by LHSC's Mission, Vision, Values and Code of Conduct.

We are committed to providing a safe, healthy and inclusive work environment that inspires respect. LHSC encourages applications from persons with disabilities and we are committed to providing accommodations upon request.

As part of the assessment process applicants may be required to complete a written examination or test. Please be advised that an internal reference check may be conducted as part of the selection process.

Your interest in this opportunity is appreciated. Only those applicants selected for an interview will be contacted. Successful candidates, as a condition of job offer, would be required to provide a satisfactory vulnerable sector police check (original document) completed in the last 8 months.